School Uniform Policy

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Statutory Policy	Yes
On school website	Yes

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide

range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.

4. Expectations for school uniform

4.1 Our school's uniform

SCHOOL UNIFORM	
Item	**Branded/Not Branded**
Riverside V-neck Sweatshirt	✓
Riverside Navy Polo Shirt	✓
Black trousers or joggers – plain, no logos, stripes or branding OR	X
Black school shorts or black PE shorts - plain, no logos, stripes or branding OR	X
Black leggings - plain, no logos, stripes or branding	X
Trainers	X
Waterproof jacket	X
Riverside Navy Book Bag (optional)	✓
Wellies for wet play	X

SWIMMING KIT – Years 2-6	
Swimming costume/skin-tight trunks	✓
Swimming cap	✓
Towel	✓
Goggles	✓

Jewellery

Items of value such as watches are worn in school at the children's own risk. The only jewellery allowed is a single pair of plain gold/silver stud earrings in pierced ears. Earrings must be removed or taped for PE and swimming lessons. Your child will be asked to remove any unsuitable items worn to school.

Haircuts and headscarves

Haircuts must be smart and tidy and long hair must be tied back. No patterns should be shaved into hairstyles. If a child wishes to wear a headscarf, it should be a plain black or a plain white one. Whilst we take into consideration culture and religion the school specifically requires that hair should be sensible and appropriate to the working environment.

Make-up

Make-up, including nail polish, is not permitted at any time in school.

Coats

In the colder months, children should come to school in a warm, water-proof coat that they can store in their lockers.

Bags

Children can either bring a branded book bag or a small rucksack to school. The rucksack must be able to fit into their lockers.

4.2 Where to purchase it

Branded items such as: sweatshirt, polo shirt and book bags are available from Goyals.

https://goyalsmaidenhead.co.uk/product-category/riverside-school/

Goyals can be contacted at:

Tel: 01628 639725

Email: sales@goyals.co.uk

28 Bridge Street
Maidenhead
Berkshire
SL6 8BJ

Second-hand Uniform Sales

Riverside Primary School and Nursery run half-termly second-hand uniform sales. The second-hand uniform sale is organised by the parent governors and information on when it will be run will

be included in the newsletter. Any parents who wish to donate any school uniform that no longer fits their child, can donate by putting it in the labelled wicker basket in the school's reception area.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform, and that every item is:

- Clean
- **Clearly labelled with the child's name**
- In good condition

Parents are expected to raise any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by SLT.

7. Examples of our school uniform